

Cultivating Communities That Thrive









## Mission, Vision, and Values

We have a vision for World Accord - the flourishing of wellbeing for all where:

Basic human needs are met



Every person has the opportunity to fulfill their potential



Diverse people
live peacefully in
global community



Care of earth and love of neighbours shape our life together



## Message from the Executive Director

As I reflect back on the past year, I am inspired by our donors, global partners and staff who have risen to the challenges faced this year when it came to organizational transitions, funding gaps and ongoing world issues. Together, we embarked on a journey of transformation and empowerment, guided by our shared vision of creating positive change in the lives of vulnerable communities worldwide.

Through your generous support, we have been able to implement impactful projects that address critical issues such as poverty alleviation, lack of access to economic empowerment for women, food insecurity and the harmful impacts of the climate crisis. You have not only allowed us to continue to meet the needs of our global partners in Nepal, Honduras, El Salvador and Guatemela but you even gave us the chance to expand to new areas, like Ethiopia.

I invite you to learn more about our work this past year and the stewardship of our charitable funds though the stories and highlights featured in this year's annual report.

Looking ahead, we are excited about the possibilities that 2023-2024 holds. Your continued partnership is crucial as we strive to foster communities that thrive. Together, we can amplify our impact and work towards a more just and sustainable world for all.



KRISTIN DOUGLAS
EXECUTIVE DIRECTOR



# OVERVIEW





#### **Overview**

This report will showcase the incredible endeavours of our partners globally as well as showcase the impact that they have made in their communities over this past year. foundations and Global Affairs Canada. This work has been made possible by the combined support of our dedicated individual donors, family foundations as well as Global Affairs Canada.

This report will also delve into the unique of World Accord when it comes to international development. You'll find out the "why" behind our approach as well as see our theory of change.

We hope you'll immerse yourself in the information we are sharing as well as the stories of our partners that we have collaborated with. You will hear remarkable stories of resilience and empowerment come to life. ASOCIALAYO will showcase their expertise in local agroforestry while WPD will display the true power of unity and female leadership.

#### Our Role and Approach

World Accord continues to adapt, launch new initiatives, and create new relationships in Canada and in the regions where our South Asian and three Central American partners work. Even though they have been heavily impacted by COVID-19, natural disasters and now hunger as well as failing food systems and high inflation in addition to increasing living costs, all four local NGOs were able to provide opportunities for women and men living in poverty so they may achieve food security, meet their basic needs, and promote sustainable development in their communities.

Using a partnership model, WA continues to collaborate with these established organizations that carry out participatory planning with their local communities to identify specific needs and opportunities as well as ways to improve the overall well-being of their members. This approach cultivates sustainability, local leadership, and ownership over development as it is based on long-term relationships and trust with key stakeholders. Furthermore, because of the on-going crises (climate, biodiversity and environmental to name a few), our partners have strived to adapt and adopt new practices which rely on technology while including innovative approaches in the delivery of their projects.

In order to report results and be accountable to our supporters and key stakeholders, we monitor all our partners' activities overseas.

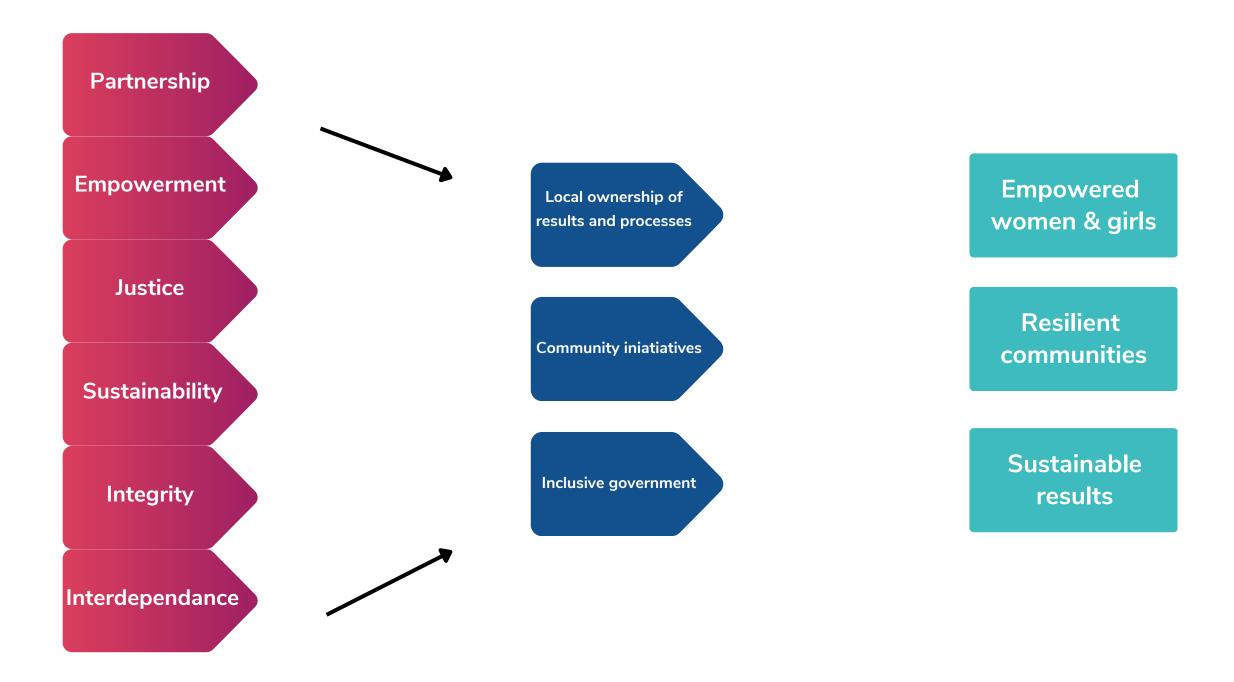
Regular communications, reports, and presentations to all those involved and the wider public in Canada are part of this process. WA resumed with our regular trips to the field so as to better understand the context in which our four partners operate in and the growing challenges they face.

These visits strengthen our relationship which is based on mutual respect and accountability. This also allows us to be flexible and responsive when needed (for example when a natural disaster hits or any other unforeseen event).

With this gaining of experience, WA has come to realize the importance of creating strategic relationships not only to avoid duplicating our resources but more importantly, to be able to share experiences and learn from one another.

Thanks to our small staff of one employee in Waterloo, and two employees in our office in Ottawa, WA works in Canada to enhance the knowledge of our supporters and the general public about the interconnectedness of our world through international development education and public engagement. Furthermore, via presentations and events, we share how people can participate in fostering social justice in developing countries.

#### **Our Theory of Change**

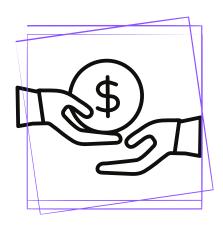


Our six core values listed in the red arrow above contribute to local ownership of results and processes from our partners which then leads to community initiatives that respond to the needs of the participants, especially women and girls, as well as a governance model which is more inclusive. Ultimately, the community members, especially the women and girls, become more empowered, with the support of men and boys; while their communities become even more resilient. This is especially true in these times where we have observed a stark difference between localities where our partners have been building the capacity of smallholder farmers and their neighbors. Finally, this produces more sustainable results as all key stakeholders are involved during the different steps of the process and can then continue to implement the project's activities while including best practices.

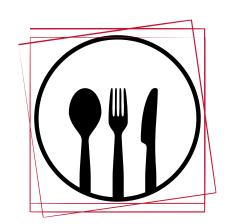
#### **Our Theory of Change**

WA's theory of change contributes to the following United Nations' Sustainable Development Goals (SDG)14:

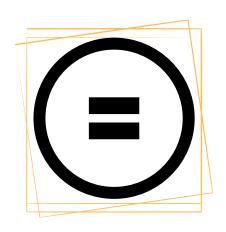
1: No Poverty



2: Zero Hunger



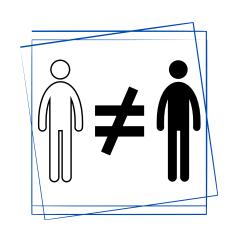
**5: Gender Equality** 



**16:** Peace, justice and strong institutions



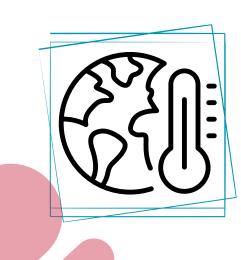
10: Reduced Inequalities



17: Parntership for goals

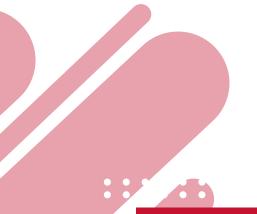


13: Climate Action



15: Life on Land





### Our Integrated Development Approach

Our theory of change guides our development approach which means that all projects supported by World Accord are holistic; focusing on empowering women and girls through social and economic initiatives founded on a human- rights approach. The illustration below depicts the programmatic areas in which our partners are working and that contribute to increasing food security. This leads to the empowerment of women and girls while contributing to the alleviation of poverty, ensuring environmental sustainability and climate action. These are all essential components of our integrated development approach.



#### **Core themes**

Women's and girls empowerment continues to be our core priority for all our development programming. A holistic approach is needed that includes women, men, girls and boys as stakeholders in realizing gender equality.

#### **Community Organizing**

Our partners work with impoverished communities that struggle with social, economic and gender-based barriers. In the face of adversity, with little individual capacity to overcome challenges, community building, group formation and the social capital generated from these initiatives are important support mechanisms in our partners' suite of tools. In this way, participants are empowered by sovereignty and find strength in numbers.

#### **Food security**

All of World Accord's partners have honed in on food security issues as most of the populations they are working with are vulnerable and poor. As such, many of them suffer from hunger. WA strives to enable our partners to implement food security strategies that will enable them to become even more autonomous; linking this fundamental question to other key aspects of their programs such as empowerment of women and girls or inclusion of the youth.

#### Sustainable agriculture practices

One of our priorities is ensuring that the world's poor and most vulnerable, especially women and girls, have access to, and can produce their own, food. We advance food security by supporting projects which develop the capacity of subsistence farmers to farm sustainably, raise livestock, and develop innovative and locally adapted techniques to generate greater and more diversified production.

#### Micro-Enterprise and Entrepreneurship

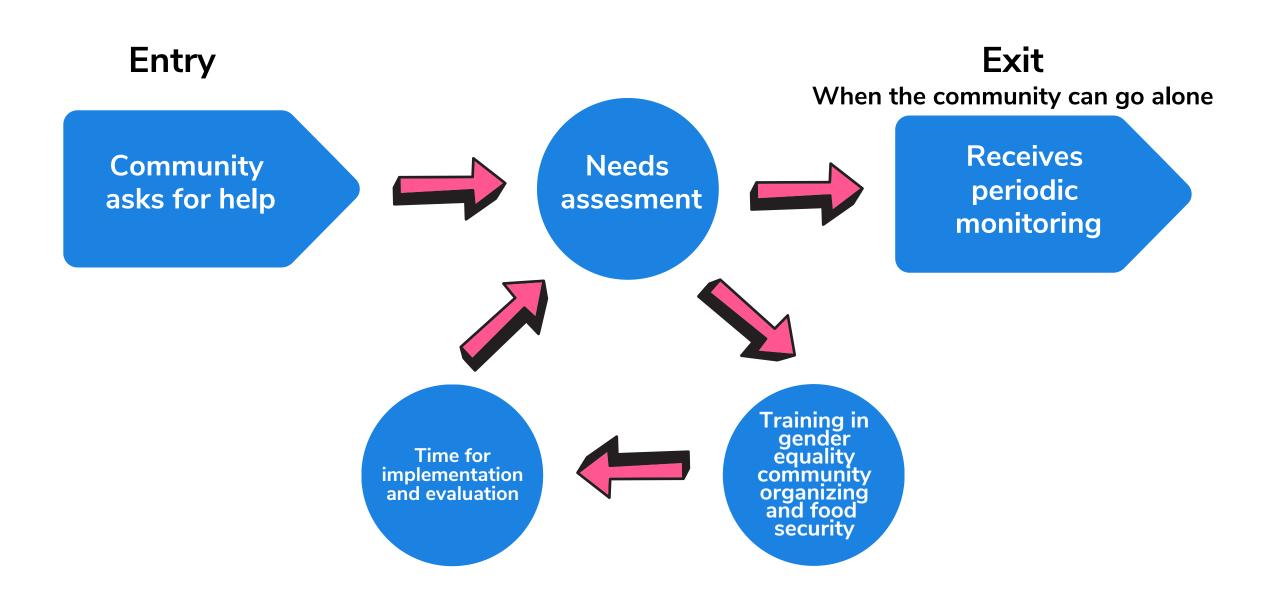
Another essential element towards social and economic empowerment is access to credit. Once participants are provided with training, they require micro-credit offered at a nominal rate, so they can invest in inputs or inventory and start small micro-enterprises or expand existing ones. This component is a unique means to empower women and youth.

#### **Climate crisis adaptation**

Not only is the climate crisis impacting all our partners' programs but it is significantly altering the way we and other stakeholders are working in the field. Additionally, it is now a key component. Most donors are looking to strengthen adaptability and build resiliency in their targeted areas of intervention.

#### **Development Cycle**

The diagram below identifies the general sequence of steps each of our partners follows when engaging with a community. Through our partnerships with local organizations that has spanned decades, we have observed that, not only individuals but entire communities have become empowered. Thus, we continue reinforcing the capacities of our partners so they can deliver services that respond to the many diverse and complex needs of their members. Moreover, we focus on using our modest resources as efficiently as possible and continuously strengthen our monitoring component. It is for this reason that World Accord advocates a gradual, long-term approach to development that increases the likelihood that improvements in quality of life will be sustained, and that participants will have ownership over the process. Our experience and research indicate that it can take more than 10 years and a convergence of ideal social and environmental conditions - for an integrated development approach to bear truly sustainable results. An important indicator of success is when a group of people is sufficiently equipped to move out of relative poverty and become promoters of development themselves.



#### What's new at World Accord?

This last year, World Accord has continued to reflect and implement activities as well as actions that reinforce localization. Indeed, this issue which influences the work of the international development sector as a whole and, and the humanitarian one as well, is gaining momentum as the number of crises and conflicts increase worldwide while the needs are more locally felt. Accordingly, numerous donors are engaged in this thinking and analyzing the best ways they can support localizationthe civil society organizations. WA, similarly, supports and advocates as well as participates in international efforts that call for more localization. This process entails "increasing international investment and respect for the role of local actors, with the goal of increasing the reach, effectiveness and accountability of (international) action. The existing capacities of local actors need to be better understood and recognized. In addition, more international investment is needed in their long-term institutional capacity, particularly at the community level. This is the best and most cost-effective way to address the mounting risks driven by climate change and to reduce the widening gap between humanitarian needs and available funding .

On another note, we now have one new partner in Ethiopia, the Afar Pastoralist Development Association (APDA), with whom we are initiating an environmental project that will promote horticulture and marketing in the Yanguddi Afar Region, as a way to empower women and girls. APDA is a welcomed addition as they implement similar projects to what our existing partners are executing and face extreme weather patterns while adopting new technologies to withstand the effects of the climate crisis and becoming more resilient. Furthermore, we expect that lessons learned and best practices be exchanged and some may even be adapted or adopted across all continents.



Besides, we continued to diversify our collaborations in Canada. For example, we partnered with two Canadian NGOs that each have one partner each in Africa. This enabled us to submit a project in Nature-based Solutions 5 (NbS) to GAC under its funding initiative Partnering for Climate 6. Our project, Women's Empowerment in the Age of Climate Transformation (WEACT), specifically aims at engaging with women in targeted regions in Burkina Faso, Uganda and Ghana, using local women's associations as an entry point, increasing women's economic empowerment through adoption of NbS for climate adaptation, meaningful participation in the design and scale-up of NbS climate adaptation within communities, and through amplification of women's voices, experience and leadership in climate resilience policy and decision-making.

Ultimately, our goal is to strengthen women's empowerment and leadership in reinforcing community climate-resilience, helping advance women's rights and climate change adaptation. If we are successful in getting this funding, we would be We are collaborating with two recognized community organizations in Africa, ACAI and RAIN who will implement this project in Ghana. First, ACAI has significant expertise in NbS and climate adaptation as well as capacity building and advocacy. Through their local experts, they share information and collaborate with community organizations involved in these sectors. Additionally, they provide local advice and contribute through knowledge sharing to empower women and girls. RAIN is expected to contribute to collective capacity related to the intersection of human rights and natural resource management and in best practices for successful advocacy at subnational and national levels.

In addition to applying for Partnering for Climate funding, WA, MeA (Guatemala) and FIPAH (Honduras) worked with Canadian Feed the Children and their partner Tomas Katari Polytechnic Institute (IPTK) in Bolivia, to submit an unsolicited proposal to GAC. Our "Gender Responsive Action for Climate-smart Entrepreneurship among Smallholder farmers" (GRACES) is an integrated food security, climate change adaptation, as well as economic and social empowerment initiative that leverages a rights-based approach. This project is expected to strengthen the capacity of Indigenous Communities, particularly girls and women, in selected rural areas of Bolivia, Guatemala, and Honduras to become increasingly self-sufficient, primarily through the promotion of NbS, enhancement of traditional water harvest and irrigation techniques, seed growing and seed banks for local control in order to preserve traditional crops.



# Meet Our Partners





#### Partner Specific Overview

World Accord is still an ally and partner of Women for Peace and Democracy, ADCASMUS and Mujeres en Acción. However, we are now also partnering with the ASOCIALAYO which regroups CIALes. With these decades of trust, respect and knowledge-sharing we have witnessed, in our partners, an increased sense of resilience and adaptation to the multiple crises they are facing (including the climate or biodiversity crisis). Furthermore, even though the context of each country is getting even more difficult and complex, we are humbled to share their stories of transformation in addition to how their participants continue to improve their own well-being, that of their households, their village and respective community.

#### **ADCASMUS - El Salvador**

Association for Community Development, Environmental & Multiple Services of El Salvador

#### **Organizational Overview**

For almost twenty years, ADCASMUS has focused its programs on improving the lives of the poor and marginalized Salvadorans (especially women and girls) through economic development activities including agriculture, animal-raising, micro-enterprise, training and youth education. ADCASMUS is based out of San Salvador, where they have their community centre which also serves as a library, but they also travel routinely to implement programs in other areas of El Salvador. WA is supporting the local NGO to continue its programming which focuses on increasing food security and diversifying income-generating activities, impacting the lives of over 500 people and their families (the majority being youth involved in their after-school programming).

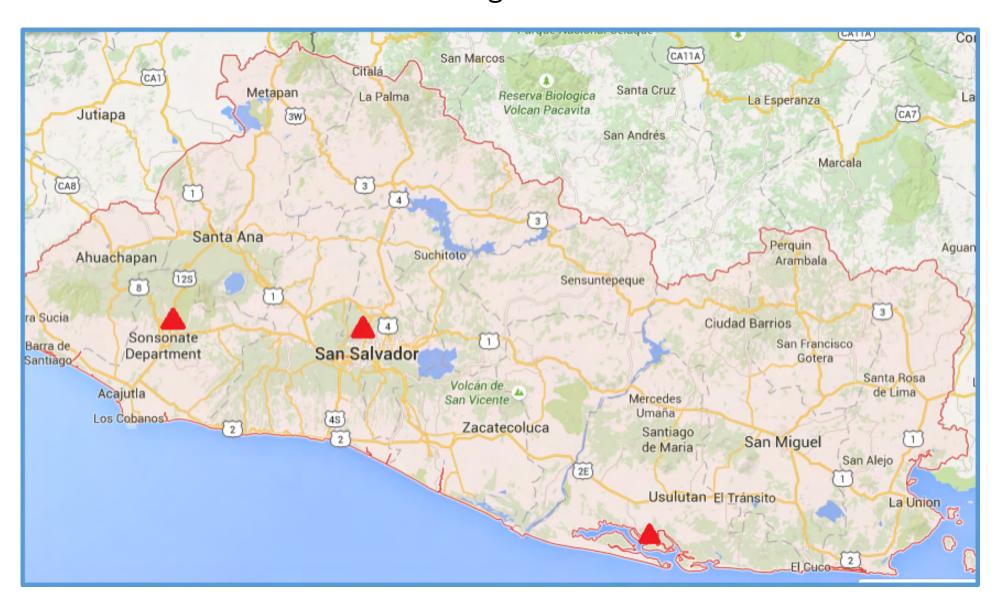
#### **ADCASMUS' Region of Work**

ADCASMUS works with communities that generally receive little or no other institutional or government support. About half of its programs are located in rural areas, which were affected by mass killings during the civil war. The people there depend on subsistence farming (corn and beans) on rented land, supplemented by raising small animals (chickens or pigs) or on fishing. The micro-credit programs serve semi-urban populations, where many participants have worked in "maquila" or sweatshop factories. Most of the fifteen households, sixty participants, come from families who live in extreme poverty or are working below the poverty line. Every year, ADCASMUS tries to expand its programming by including more participants in each program or providing new programs in the existing communities, such as diversification of crops, commercialization of agricultural products through better marketing strategies or the adoption of new sustainable agricultural techniques. The local NGO continues to expand its network and develop new partnerships with key stakeholders such as the Ministry of Health and Agriculture as well as community institutions. This year, the focus has also been on reducing the use of chemical fertilizers. Every year ADCASMUS convinces smallholder farmers to adopt organic fertilizer and reduce the chemical ones. With an average use of 60% of organic fertilizer versus 40% of chemical fertilizer, and farmers who are experiencing higher yields and better soil quality, ADACSMUS has increased the interest of their own participants as well as their neighbours.



#### **Projects Location**

Eleven communities in the departments of La Libertad, Sonsonate & Usulutan (red triangles below)



#### Story of transformation from El Salvador



"My name is Rosa Evelia Henríquez. I have received micro-credits from

ADCASMUS." In 2011, Rosa Evelia Henríquez lost her house and all her belongings due to a storm that affected the country which was "named 12E". The river swept away everything in its path, leaving the land uninhabitable. She continues "because I could no longer build my house on the land it used to be, I had to migrate to another community. With the loan granted from ADCASMUS, I created a business selling pupusas (typical food from El Salvador) together with my daughter. This has helped me to generate income, therefore improving the quality of life for all my family. Added to this, I am very interested in diversifying my business and in 2017, I started an egg sale business which is managed by my daughter. This has increased my income by 30% total". She concludes: "I hope to be able to grow my business as I have done so far and thus manage to acquire my own home."

# Mujeres en Accion (MeA) - Guatemala Women in Action

#### **Overview**

World Accord began working with Mujeres en Acción in 1991, when it began supporting Indigenous women survivors of army assaults. MeA is an association of forty-one rural, mainly Indigenous, women's groups from twenty-one communities, which supports agricultural activities and small businesses through training and provision of microcredit. Historically, MeA began working with groups of women by training them to respond to their immediate needs (food security, medicinal plants, managing rotating loan schemes) and onto strategic needs (working together and becoming community development promoters). Presently, there are more than 110 families who benefit from at least one of MeA's activities especially soil regeneration and income generating activities such as organic coffee and avocado production.

MeA is a successful model of a community-based organization, having supported the very poor and marginalized women they worked with in the past by providing them services they need as well as strengthening their capacities combined with a strong sense of sisterhood. This has contributed to empower them so much so that some have even become local community leaders. They also led the formation of an association of integral development organizations (FORDIM-G) which represents thousands of Guatemalan women and has garnered generous funding from the government. This year, WA's support continued to focus on environmental improvement through soil restoration, agroforestry and community organizing, always underpinned with the objective of addressing the needs of the women whether it is in social, political or economic spheres.

#### **Projects Location**

11 communities in Central Highland Guatemala: Departments of Chimaltenango, Sololá, Sacatepequez (red triangles below)





#### Stories of transformation from Guatemala

Gregorio Quisquina Quechenoj in his greenhouse My name is Gregorio Quisquina Quechenoj and I live in Aldea Pacorral, Tecpan, Guatemala. "I have benefited from many programs implemented by MeA: agroecology, microcredit and the inputs' donation one as well". He now grows strawberries, tomatoes, cedar trees and flowers for sale.

"We decided with my family to participate in MeA's programs, because we saw how they have been supporting others for years with microcredit. Our incomes have increased and we have been able to raise our children better. Now we are involved in the agroecology project to learn about technologies for better management of our crops. Before, we were very poor but this has changed now. Our children have grown up and our economic condition has improved. Today we have a decent home which is no longer made of adobe or bajarec or with a dirt floor. Now it is built with cement and has a real floor which has improved our health. As for water, we no longer draw water from the well with a bucket. We now have an irrigation system with a submersible pump, it is automatic, which has minimized physical efforts and time to carry out other activities".

We still have family gardens which have increased our food security. We have pens for chickens and hens for consumption and sale. And our crops in large plots are for sale so we can be up to date with paying our credit and we can continue investing in our family. We additionally produce cedar trees for sale. We want our children to continue with Mujeres en Acción and also to buy their own land and I know that they can achieve this with hard work. We believe that our grandchildren will manage to finish school and have a middle school career and maybe a university degree too".



Juana Lidia Salomon Jiatz is engaged in agroecology and uses microorganisms for her crops, which has also kept her land healthy and productive. She cultivates vegetables and with their sale she can reimburse her microcredits, but more importantly send her three children under the age of 8 to school. She is a mother to two daughters and six boys.

Juana Lidia Salomon Jiatz: an agroecologist. "I joined MeA because believe in the organization's projects and I wanted to improve my family's situation as well as protect my own land by minimizing the use of chemicals. Also, this year I have been elected as secretary of the Board of Directors of MeA. With COVID-19 there were many obstacles due to the pandemic to be able to meet in person. But now, we can meet again, and I am proud to be part of MeA".



## Asociación de Comités De Transferencia De Tecnología Agropecuaria Local Del Lago De Yojoa (ASOCIALAYO) – Honduras

## Association of Local Agricultural Technology Transfer Committees of Lake Yojoa

#### **Overview**

ASOCIALAYO's objective is to foster sustainable, diversified agriculture which meets basic food needs, enables small-scale farmers to have access to and control over their own food supply, and to eventually produce a surplus for the market. This local NGO organizes farmers into production and research groups, providing them with training, technical assistance, and inputs. Their assistance includes facilitating the participatory development of seed varieties (beans and maize) adapted to local conditions, hands-on training on sustainable agriculture techniques, establishing seed banks and exchanges and making storage silos available to families who can otherwise lose more than 40% of their crop to pests. ASOCIALAYO helps these smallholder farmer groups to market their products individually and through seed fairs as well as a local association, which has now become a micro-enterprise. In addition, the team provides literacy and financial classes to help farmers improve management and budgeting for their farms. This year, the focus remained on increased, more diversified food production and other measures to enhance access and control over food, while ensuring that farmers and communities increase their resilience to the destructive effects of climate crisis as well as aiding hungry families to deal with the effects of rising costs and high inflation.

#### **ASOCIALAYO's Region of Work**

ASSOCIALAYO primarily works in the Lake Yojoa region of Honduras, the only natural lake in the country, and an ecologically sensitive region – lying very close to the Blue Mountain National Park. The two departments in which the local NGO implements its projects are Santa Barbara and Comayagua.

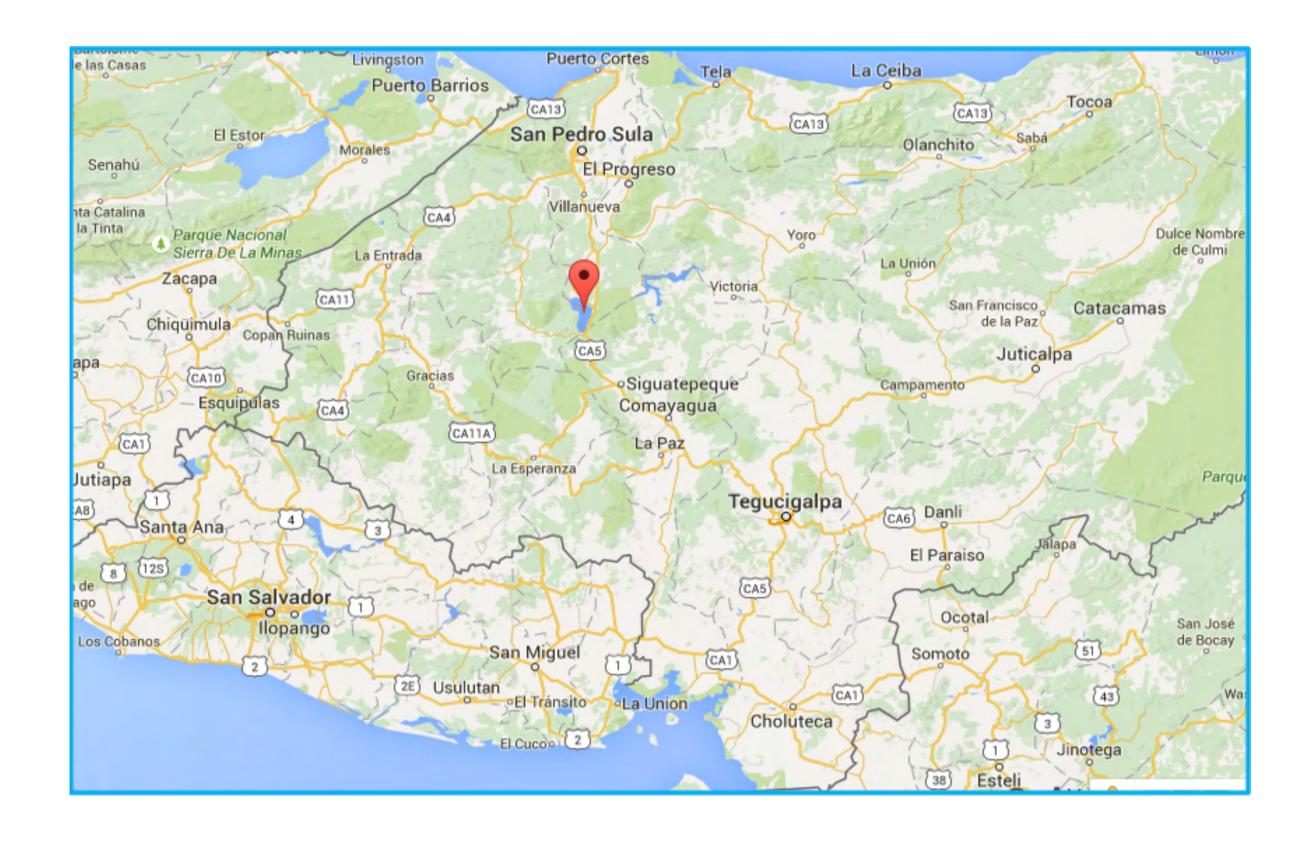
This organization of smallholder families promotes agroecology as a means to food sovereignty, in addition to preventive health of the family, for the holistic development of their communities. It is involved in the value chain of basic local/traditional seeds (maize and beans). The smallholder producers work through Local Agricultural Research Committees (CIALes), and research the best seeds using participatory agricultural evaluation carried out by the farmers themselves. They analyze which provide the best yields and if their crops become more tolerant to pests and diseases, and if the seeds produced are superior to the "conventional" ones.

Two-hundred and sixty farmers (35% women and 25% youth) from four municipalities participate in CIALes which are also implementing a gender equality strategy, enabling the participation of men and women without discrimination of creed, race, age or gender. The main challenge remains the low involvement of youth due to migration (mainly to the USA). The ASOCIALAYO is thus focusing its efforts on a stronger inclusion of young people, with training in various topics and new ideas in favor of sustainability.



### **Projects Location**

Central and Southwest Honduras (Departments of Santa Barbara, Comayagua and Lempira)



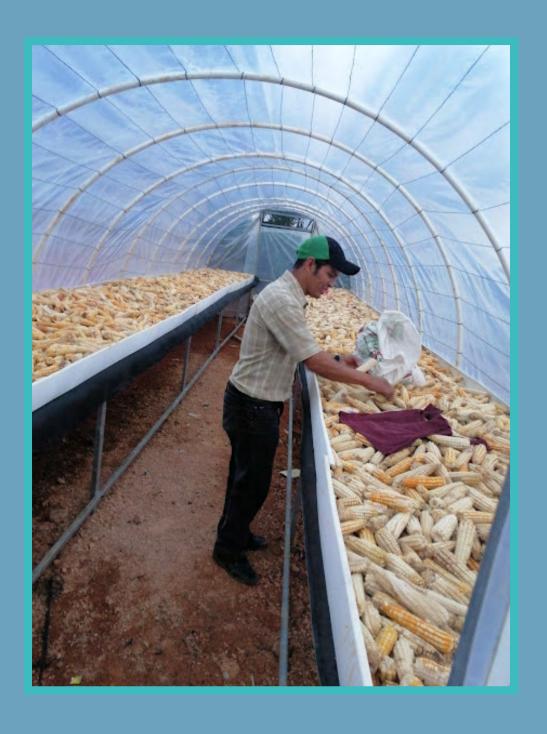


#### **Story of transformation from Honduras**

Benjamin Jimenez Muñoz on his land researching best corn seed varieties. Benjamin Jimenez Muñoz, is a member of the CIAL Bendición de Dios from the community of El Pinabete Concepción del Sur, Santa Bárbara, in which his main activity is agriculture with the production of seeds and grains such as corn and beans. Previously, he had problems of low yields in his crops, which greatly affected his economic income. He also had poor agricultural practices since he did not have appropriate technical guidance. For example, he used many agrochemical products, adopted few soil conservation practices, had bad planting densities or varieties that are not adapted to the area.

In 2020, together with ASOCIALAYO and the support of the University of Zamorano, twelve farming families of his community were trained in organic agriculture with the production of organic fertilizers, technical assistance to batches of seed production, validation of advanced bean lines. As a result, Santos Benjamín now has a small seed reserve with twenty-eight varieties of beans and five varieties of corn. Through research, he has managed to increase his productive yields in both corn and beans.

He now wants to create more employment for young people in the community through the selection of seeds. As a result of the production and sales of basic grains, he has managed to buy one plot of land to continue increasing his planting area and disseminating more seeds. Benjamín is also a member of the ASOCIALAYO Assembly, in which he is very aware of its progress and hopes that it will be strengthened every day through their families and the projects that are carried out.



#### Women for Peace and Democracy (WPD) – Nepal

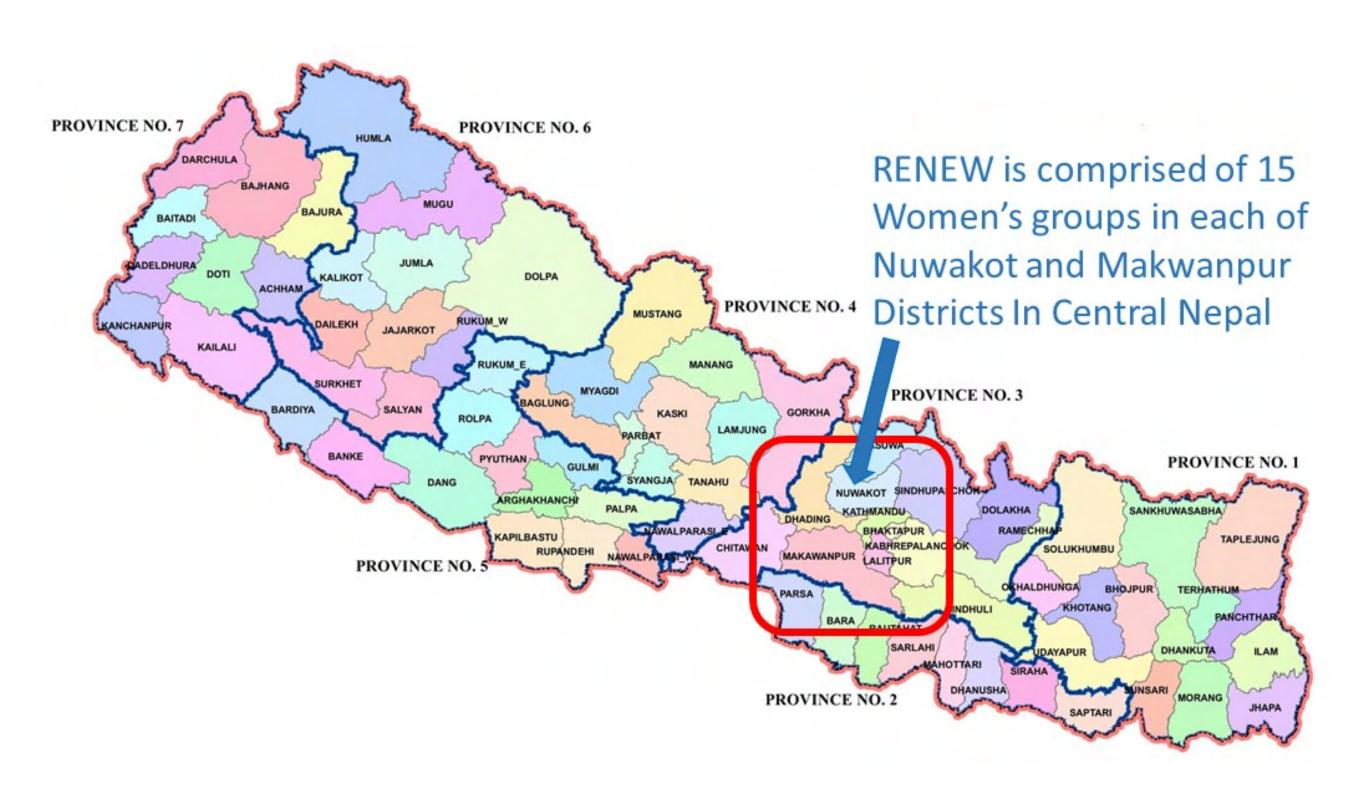
#### **Organizational Overview**

WPD has more than ten years of experience, working specifically with Dalit and most vulnerable women living in the districts of Chitwan, Makwanpur, Sarlahi, and Dhanusa through the Socio-Economic Empowerment for Women and Marginalized (SEWAM) program and Nuwakot plus Sindhupalchowk through the Nepal Earthquake Recovery Project. As an NGO, WPD works in districts which are greatly affected by domestic violence as well as a lack of economic opportunities, as per their community findings.

The existing SEWAM program seeks to address this gender inequality in rural communities by empowering women socially and economically. Using a rights-based approach, the NGO empowers women to participate in income generation and decision-making at the local level. They also provide training in domestic violence prevention and promote awareness of women's issues and women's rights. WPD currently offers this program to approximately 210 new women in 7 districts. This project is based on WPD's experience during the previous years working with 472 women in 15 women's groups, across seven villages in four districts in Nepal. This methodology was also used during the post-earthquake emergency response with success in the two additional districts with 90 women in three groups.

Also, since 2019, WPD with local organizations and institutions, is implementing RENEW a gender-targeted four-year project in Makwanpur and Nuwakot, which aims to enhance social and economic empowerment of women and girls, especially from Dalit and most vulnerable groups, by carrying out proven poverty reduction measures through a human-rights based approach. Supported by Global Affairs Canada, The Shaw Family Foundation and the Egg Farmers of Ontario as well as our loyal base of allies, this project has already contributed to transform the lives of many of the participants and their families.

#### **Projects Location**





# Overview of Socioeconomic Empowerment Program for Women & Marginalized (SEWAM)

Women for Peace and Democracy-Nepal (WPD-Nepal) initiated the Socioeconomic Empowerment for Women and Marginalized (SEWAM) program in 2012, which has been supporting the marginalized women of rural parts of Nepal to realize their potential with the support of the World Accord. SEWAM has empowered women by developing women's leadership, strengthening women groups, and ensuring their economic development through identifying income generating opportunities. Women's participation in these activities is improving. They have begun to invest funds and loans are mobilized through trust funds. Technical skills development, improved technologies, knowledge of keeping accounts and exposure tours have enhanced women's role in economic development. Women are increasingly going to the market to sell their commodities. The money earned from the sale has become an input to the family income and has influenced household expenditures.

The SEWAM - 22 continues its socioeconomic empowerment and transformation programs for marginalized women by creating seven new women groups in (Kumroj, Hariyon, Haripur, Bindhi) these three districts: Chitwan, Sarlahi and Dhanusa. This year, the program has impacted approximately 210 women through the provision of technical and economy literacy trainings, self-help community development programs, awareness/education on climate change, as well as training on gender equality and women rights. The impacts have been many with the economic improvement of these women entrepreneurs after being involved in various business opportunities. This has empowered women in taking decisions both in business and household matters. The women have also become independent, self-reliant and have gained strong willpower.

Through SEWAM, women were engaged in different types of income generating activities like animal raising, poultry farming, vegetable farming. The women also took new loans from the trust fund to start businesses, such as animal raising, vegetable farming, poultry farming, Grocery shops, Tailoring, Clothing shop, Tomato Farming and even sugarcane.

#### Stories of transformation from Nepal (SEWAM)

Samita says, "I am fortunate to be a member of Namuna WAG which has helped med me to grow and I look forward to upgrade myself more after taking advanced tailoring classes".

Samita Chaudhary, age 27 is a member of Namuna Affrnity Women Group, Kumroj, Chitwan. Her family consist of five members: father-in-law, mother-in-law, husband, and son. Her husband used to work as a farmer in others field. Currently her husband is working abroad as a labour. Before joining the group Samita had no idea about being in a group. She was extremely introvert person. She used to take loans from the village people in high interest.

After getting involved in Namuna Affinity Women Group, she participated in trainings like goat raising, economic literacy, coordination meeting, interaction program, awareness program. After getting goat raising training has taken a loan of Rs.7, 000 from the group and has improved her goat shed. She sold 2 goats and was able to earn 20,000. She is also doing poultry farming and has 100 boiler chicken in her farm. Samita saves Rs.100 monthly in the group fund. Samita shares she has no difficulty to meet her household expenses. Moreover, her son has joined the school. Samita is also taking basic tailoring classes and looking forward to take advanced course as well.

Samita is really happy to be in the group. Sunita says" I am fortunate to be a member of Namuna WAG which has helped me to grow and I look forward to upgrade myself more after taking advanced tailoring classes". She expressed her gratitude to World Accord and WPD Nepal for SEWAM project and helping poor women like Samita.



#### **Overview of Rights and Economic**

#### **Development for Nepal's Empowered Women (RENEW)**

Women members in Nuwakot participating in a song competition during Teej.RENEW (Rights and Economic Development for Nepal's Empowered Women), funded by Global Affairs Canada (GAC), is a gender-targeted four-year project in Makwanpur and Nuwakot districts of Nepal, which aims to enhance social and economic empowerment of nine hundred women and girls, especially from Dalit and most vulnerable groups. It brings together WA, with our partner in Nepal, Women for Peace and Democracy (WPD) and subcontractors / consultants with decades of combined relevant experience in the region. The Egg Farmers of Ontario (EFO) also support us to strengthen poultry and egg producing operations of women and women's groups in the program.



The COVID-19 pandemic has continued to impact the lives and livelihoods of communities in Makwanpur and Nuwakot. Restrictions on movement have limited ability for communities to gather in person for training, meetings, and community decision-making. The lockdowns and restrictions have been fewer and farther between in this reporting period but have especially created challenges for women engaged in the informal sector which has been interrupted due to lack of access to markets and less access to inputs. There has been less effect on our programming activities this past year and trainings and activities have been implemented largely as planned, allowing us to catch up on some areas such as the facilitation of VWG savings and credit schemes and acceleration of income generating activities. With three years of managing with COVID-19 impacts, we have observed that participating VWG members have continued to develop their digital literacy and communities overall have become more digital friendly. Our ability to communicate with local mobilizers and VWGs has continued to improve this year, which contributed to our ability to make progress on results despite continued limitations on in-person meetings.

Fortunately, this year, in November 2022, a delegation from Egg Farmers of Ontario and women egg farmers joined in these experience sharing meetings while visiting RENEW project. Five Ontario egg farmers, including their Director of Public Affairs, travelled to Nepal where they visited with participating communities and shared knowledge about poultry rearing. This activity supported efforts to strengthen knowledge and skills for CCA approaches to poultry rearing among participating women as part of improving incomes and contributing to sustainability of livelihoods. In addition, the visitors from EFO committed to sharing their learning and experience with audiences back at home, contributing to communications about the RENEW project.





# Financial Summary





#### **PART III – Financial Summary**

#### Income Statement - As of March 31st 2023 and 2022

	2023	2022
REVENUE		
Donations and fundraising - general and designated	276,794	404,891
Grants from charitable organizations (note 5)	94,501	57,663
Government Grants (note 5)	224,257	191,357
Other grants	25,021	-
Investment and other income	9,713	3,359
	630,286	657,270
EXPENSE		
Administration (note 4)	114,681	92,646
Fundraising (note 4)	63,687	48,274
Amortization of property and equipment	656	641
	179,024	141,561
Administrative funding		
Core funding	(11,500)	(46,036)
Wage Subsidy	(9,372)	(2,352)
Operating total	158,152	93,173
Programming		
Project costs (note 5)	434,165	373,950
Project development (note 4)	127,107	102,619
Development education (note 4)	33,941	25,747
Programming total	595,213	502,316
Total expenses	753,365	595,489
NET REVENUE (EXPENSE) FOR THE YEAR	\$ (123,079) \$	61,781

#### Balance Sheet - As of March 31st 2023 and 2022

		Total 2023		Total 2022
CURRENT ASSETS				
Cash	\$	538,500	\$	697,514
Accounts receivable		11,998		-
Investments unrestricted (note 2)		60,595		64,650
Investments unrestricted (notes 1 and 2)		150,000		150,000
HST and travel advances recoverable		4,092		3,720
Prepaid project expenses - RENEW (note 1, 5)		77,955		61,218
		843,140		977,102
CAPITAL ASSETS (note 3)		2,107		2,182
	\$	845,247	\$	979,284
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	\$	21,744	\$	9,869
Deferred revenue (note 2, 5)	<u> </u>	230,404	<u> </u>	253,237
		252,148		263,106
				<u> </u>
NET ASSETS		450.000		450.000
Contingency Reserve		150,000		150,000
Unrestricted net assets		443,099		566,178
		593,099		716,178
	\$	845,247	\$	979,284

#### Special Thanks to our Funders and Supporting Organizations

First Unitarian Congregation of Toronto
Community of Christ Congregations
The Shaw Family Foundation
The Egg Farmers of Ontario
Global Affairs Canada
CHYM FM

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